



NON SMOKING POLICY

Environmental tobacco smoke is a major health risk and there is now sufficient evidence that passive smoking (that is, the breathing of residual smoke) increases the risk of lung cancer. Passive smoking is also dangerous for people with pre-existing heart or lung conditions and can trigger asthma attacks, cause chest infections, and other medical conditions.

SmartTech Australia® as an employer has a duty under current OSH Legislation, to provide and maintain a safe working environment and to protect the health of all employees from illness or injury arising from smoking in the workplace. To protect the health of all our employees from the ill effects of cigarette smoke at work, SmartTech Australia® have adopted a policy of providing a smoke free workplace in accordance with current Legislation.

It is recognised that this initiative will provide a positive benefit to all SmartTech Australia® employees. Every effort will be made to assist smokers to adapt to working conditions under the policy. It must be stressed, that breach of this policy will be dealt with in the same manner as a breach of any Workplace Health & Safety Policy.

SmartTech Australia® will make every endeavour to provide assistance in the form of reference to medical help or counselling if required.

It is our policy that no smoking will be allowed in any of our Company owned / occupied buildings or site areas as per current Legislative requirements.

Smoking is not allowed in any Company vehicle or plant.

Managing Director

A handwritten signature in black ink, appearing to read 'Allan Hubble', is written over a light blue circular stamp.

Allan Hubble

Date: 29/07/2020

SMS Pol. 5	3	NS Policy	B Dalton	P Liscia	A Hubble	July 2020
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